

The Pacific Community (SPC) invites applications for the position of:

DIRECTOR – HUMAN AND SOCIAL DEVELOPMENT, located at its regional office in Suva, Fiji

The **Pacific Community** is the principal scientific and technical organisation in the Pacific region. As an international development organisation owned and governed by its 26 country and territory members, SPC works across more than 25 sectors, including fisheries science, public health surveillance, geoscience and conservation of plant genetic resources for food and agriculture.

The **Human and Social Development Division** has a vision for just, equitable and resilient Pacific societies and it aims to achieve this by advancing human rights, equality and social inclusion for all Pacific people, grounded in cultural values and principles.

The role – **Director – Human and Social Development** will be responsible for overall management of all programmes and projects in the area of human rights, gender equality, culture, and youth development. This includes the management of research, monitoring, evaluation and learning to inform policy and interventions to advance national and regional priorities on human rights, gender equality, culture and youth, in alignment with the global commitments of Pacific member states.

For a full job description including salary, terms and conditions, and to apply, please go to: <http://careers.spc.int/>

Applications Close – 8 July 2020 – 11:45 Fiji time

Responsibilities:

- Strategic planning, policy and programming advice
- Leadership and people management
- Programme management, integrated programming and mainstreaming
- Fundraising and resource mobilisation
- Stakeholder engagement and relationship management

Key selection criteria

Qualifications

- A master's degree in human rights law, development, sociology or other relevant subject related to human rights, development studies, or gender

Knowledge and experience

- At least 10 years of experience in human rights or social development at a senior level, including personnel, project and financial management
- Experience with the raising of external funding
- Knowledge of key global and regional frameworks and plans for human rights and social development, particularly in gender, culture and youth development
- Knowledge and experience of the socio-political situations, government systems and public policy processes in Pacific Island Countries and Territories
- Experience in working with UN agencies, development partners, NGOs, civil society organisations in the Pacific region

Essential skills

- Highly developed leadership and planning skills
- Ability to network, communicate and represent effectively at national, regional and international levels

Language skills

- Excellent English communication skills (oral and written) with a working knowledge of French being an advantage

Interpersonal skills and cultural awareness

- Cross-cultural skills and the ability to work with team members from different cultural backgrounds in an inclusive and equitable environment