

The Pacific Community (SPC) invites applications for the position of:

► **FINANCE MANAGER**, located in its headquarter Noumea, New Caledonia

The **Pacific Community** ([www.spc.int](http://www.spc.int)) is the principal scientific and technical organisation in the Pacific region, supporting development since 1947. We are an international development organisation owned and governed by our 26 country and territory members. In pursuit of sustainable development to benefit Pacific people, our unique organisation works across more than 25 sectors. We are renowned for our knowledge and innovation in such areas as fisheries science, public health surveillance, geoscience, and conservation of plant genetic resources for food and agriculture.

The **Operations and Management Directorate** (OMD) provides corporate services to all SPC Divisions and Programmes. It consists of three key departments: Finance, Human Resources and Information Services. OMD is focused on improving the effectiveness of systems, policies and management to provide high-quality customer-oriented services.

The role – the Finance Manager reports to the Director of Finance in SPC headquarters based in Noumea, New Caledonie.. The role will be responsible of a team of 8 and for the following:

For a full job description including salary, terms and conditions, and to apply, please go to:

<http://careers.spc.int/>

**Applications Close – 2 February 2020**

### Responsibilities:

- Coordination and management
- Support to Finance Director
- Financial regulations and policies
- Financial systems development and maintenance
- Budgeting

### Key selection criteria

#### Qualifications

- Masters in accounting, business administration or similar financial management qualification.

#### Technical expertise

- Have at least 7 years of experience in accounting,
- Management role in an organisation with advanced accounting and management information systems,
- Sound experience in leading teams, affinity for teamwork, and taking the initiative,
- Strong client focus with high level of responsiveness and demonstrated performance in delivering outputs.

#### Language Skills

- Excellent written and oral communication skills for effective communication in English and/or French.

#### Interpersonal skills and cultural awareness

- Excellent interpersonal skills with a collaborative and inclusive mindset,
- Cultural sensitivity and awareness, and the ability to effectively work with team members from different cultural backgrounds,
- Knowledge of Pacific Island countries and territories is an advantage.